



Seagull Theatre Productions

Newcomers Programme

This document covers the
basics of the newcomers
programme.

If you have any questions
regarding the programme
or applying, feel free to
drop us a message or
email us!

Context



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Newbies



What is the newcomers programme?

The Newcomers programme is a programme offered by Seagull Theatre Productions to encourage newcomers to take their first step into the industry. with access to extra resources and support to succeed!

Being apart of the newcomers programme is far from lonely! You'll be working with industry professionals as well as other newcomers in the same position as you.

With each production, there is almost an endless range of roles we offer on the newcomers programme, however, on average these will usually be less demanding positions which are much easier to handle for newcomers. As bigger roles can have significant impact on the outcome, if your interested in areas like producing, writing and directing then check out our mentoring programme!

As a newcomer, there's a high chance you will be given multiple roles to handle. On an average it would be 2, one for pre-production (l.e before performances) and during production (while shows are going on). We do this to increase the experience and opportunities available to you over the period, as well as to let you have the full experience from concept to performance!

Although, if this is something you may not be interested in the. Please do let us know!

Newbies



What to expect?

Throughout the programme, you should expect a multitude of different and new opportunities/responsibilities for you to take on!

At the beginning, you will have the opportunity to meet with our prior team of newcomers from our Alumni programme. You'll be able to ask them any questions you may have and connect with them as you've all been in the same position!

As a newcomer, we believe that it's our job to inform you of the basics of theatre, understanding the industry and how each role works together to bring a stage to life. Due to this you will have a weekly virtual session on different departments and roles within theatre, as well as some significant areas of working in the industry such as freelancing!

Throughout your time with us, you will have a number of one-on-one virtual catch-up sessions with Kieran Lomas, the individual behind this newcomers programme. Within these sessions, we will cover how the experience has impacted your skills, knowledge, confidence and much more! These sessions will also be used to ensure your mental and physical wellbeing are not affected as well as to uncover opportunities for improvement.

In addition to your newcomer commitments, as apart of the programme, you will have responsibilities to uphold within the production these being your roles responsibilities.

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What roles are available?

We could list all of the roles that are on the table for the newcomers programme but we would be here for ages! So instead we'll let you know what roles aren't!

List of unavailable roles:

- Producer
- Director
- Script Writer
- Lighting (Design + Tech)
- Sound (Design + Tech)
- Stage Manager
- Costume (Design + Creation)
- Prop Master (Design + Creation)
- Set Designer (Design + Creation)
- Lead Make-up Artist (Design + Implementation)
- Marketing (Design + Implementation)

As previously mentioned, these more significant roles are unavailable within our newcomers programme as they have a direct impact on project success. But if you are interested in these then go and have a look at our mentoring programme!

Newbies



What is expected of you?

We see these programmes as an investment, you invest your time and energy into the project and receive experience, skills development and a higher level of understanding.

Due to this we do expect some dedication and commitment to the project in order to get the most out of it!

We simply ask for you to:

- Have an open and/or flexible schedule
- Be open to new experiences
- Communicate
- Be ready for long and late hours (will not always be the case)
- Be considerate of others
- Try your best and don't give up
- make your time with us count
- Be ready/open to criticism

If you're able to take these points into consideration and implement them into your work then we can do the rest!

Newbies



Who can apply?

We try to keep these programmes open and accessible to all so we try and keep criteria very basic and minimal.

Due to this we have very few criteria that has to be met for someone to be eligible for this program.

Criteria:

- Have less than 3 years of experience in the given role
- Be in commuting distance of East London
- Have a passion for Theatre & Learning
- Be over 16

Unfortunately we do not work with individuals under 16 as we do not have the facilities to accommodate for the extra needs.

You do not need any prior experience to join this programme. In fact the less experience the better!

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How to apply?

You are able to apply via our website or by emailing us.
Make sure you check the eligibility criteria before applying.

Simply select the programme you wish to apply for and fill out the application.

In this application, you'll need to input your full name, email, phone number as well as some information about medical history. We work with Disabled and Neurodivergent individuals all the time so don't hesitate to be honest and open with us as it allows us to better accommodate for your needs!

If you are applying by email then please format it in this way and answer the questions below:

Title: (Your name) Newcomers application

Role: (Tell us which role you would like to apply for, you can find available roles on the website)

What kind of experience do you have?

Why are you the perfect fit for this role?

Email: (Input your email)

phone number: (Input your Phone number)

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Finances

We understand that the constant back and forth to rehearsals, venues etc can put a strain on your personal finances so we're happy to cover your travels and provide a daily meal allowance to ensure your able to focus on what's important!

You'll be able to apply for financial support by simply requesting a financial support form via email. In doing so, we'll send you a link to the form for you to complete.

The sooner you complete the form, the sooner we're able to check your eligibility and provide you with the needed support!

Regarding eligibility, if you agree with any of the statements then you may be eligible for financial support:

- Doesn't work (full time/part time)
- Is a full time/part time student
- Is on any form of benefits
- In a difficult financial situation

We have a limited amount of resources to share, so we aim to help those who need it most, so you may not receive financial support due to criteria becoming stricter in line with demand.